

SECTION: 5.0

SUBJECT: Rights and Protection

TOPIC: Statement of Rights and Responsibilities

POLICY

No individuals receiving supports from Ontario ARC shall be deprived of any civil or legal right solely because of a diagnosis of developmental disability. All people we support shall be given the respect and dignity that is extended to every person, regardless of race, religion, national origin, creed, age, sexual orientation, ethnic background, developmental disability or other handicap, or health condition. In addition, there shall be no discrimination for these or any other reasons.

VALUES

Respect, Quality of Life, Commitment

Person(s)

Intake Coordinator

Responsibilities

Reviews the Statement of Rights and Grievance Process with all individuals and families when they are first referred for agency services. Includes in review, information regarding grievances or objections to treatment. Sends a signed Statement of Rights as part of the Intake Packet for program services. [See attached]

Habilitation Coordinator

Annually reviews the Rights Statement, Grievance Process and the Keeping you Informed about Safety in our Services handout with the individual, maintaining signed copy in Single Personal Record.

All Staff

Receive initial training in Individual Rights and Incident and Abuse when hired as part of mandated Orientation (Visions) training. Receives training on individual Behavior Support and Monitoring Plans at least once a year or whenever updated or revised.

All staff must immediately report any time they feel someone's rights were not protected.

Agency Supervisor

Must immediately inform their Director and the Director, QI & Compliance of any suspected rights violations.

Person(s)

Responsibilities

Agency Supervisor

Any possible rights violations or restrictions will be reported and processed per Part 624, 625.

(Refer to Incident Reporting Procedure)

Human Rights Committee

Uses the following Rights statement as guidance in reviewing Plans, documentation and requests brought before them. Anyone whose plan is being reviewed will be invited to the committee meeting to hear and add to the discussion and review.

REFERENCE: 633.16

DATE:

REVIEW/REVISION: 2/2016, 8/2018, 4/2019, 10/13/20, 8/30/2022